To learn more about us, visit
www.cscree.qc.ca

Cree School Board
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Teaching in James Bay for the CREE SCHOOL BOARD

An inspired teaching and valued learning experience…

OUR VALUES:
RESPECT • INTEGRITY • ACCOUNTABILITY
EXCELLENCE • LEADERSHIP • TEAMWORK

CREE SCHOOL BOARD

Introduction

The Cree School Board was created by the James Bay and Northern Quebec Agreement in 1975 to serve the Cree people living in communities and to empower them to take control over their own education. In 1978 the official transfer of power from the federal school system to the Cree School Board took place.

The School Board has the exclusive mandate to provide pre-school, elementary, secondary and adult education to the James Bay Cree population. It also has the mandate to develop programs and pedagogical material in Cree, French and English following QEP (Quebec Education Plan) guidelines. The Board also funds Post-secondary education.

The School Board is trilingual. There are three language sectors in most of our schools. Cree language and culture are taught at all levels. In most of the schools the students are immersed in English or in French from Grade one on. Our Board follows the programs outlined in the QEP. Cree language and culture programs are also developed following QEP guidelines. English is the working language for the Cree School Board.

The School Board seeks qualified elementary, secondary and adult education teachers open to discovering a unique way of living, a new way of teaching, and the natural beauty of James Bay…

THE PHYSICAL ENVIRONMENT

For housing, the employee has the use of a subsidized apartment at a minimal monthly rent. All the major appliances, heating and electricity are part of the subsidized housing benefits. Only bedding, dishes and small electrical appliances must be supplied by the employee.

The average temperature in the summer, from June to October, ranges from 10 to 25 degrees Celsius and the winter average temperature varies from -5 to -25 degrees Celsius.

In the summertime, plentiful sunny days allow for gardening. Northern lights often brighten the night skies. Summer days are long and winter days shorter and drier compared to southern Quebec.

For food and general shopping, the employee can purchase items locally within the community.

Education holds the key for a successful future for the Cree Nation.

Gordon Blackned
Chairman

COMMUNITY SERVICES

Eight of the nine communities covered by the School Board are accessible by both air and road and one, Whapmagoostui, by air only.

You will have access to all the following services in all of the communities: health sevices, daycare, post office, police station, fire brigade, grocery store, hotel, restaurant, sports complex, internet and telephone.

THE SCHOOLS

There are schools in each of the nine communities. All the schools are within walking distance from one's residence. Schools are relatively modern and have a library, a gymnasium, computers, smartboards, audio-visual material, science laboratories, etc.

Each school has a Community Education Administrator, a School Committee and a Principal. All have a role to play in the operation of the school.

A typical classroom has around 20 students or fewer, especially in a multi-level class. Students with special needs are integrated in the regular classroom with the support of an educator. Teachers can also get support from Education consultants who travel the communities.

Versatile candidates with a general teaching background are sought. A qualification in second-language teaching is a major asset. Despite the trilingual nature of the Board, unilingual English and French candidates are welcome.

SALARY AND BENEFITS

A Quebec teacher's annual salary is based on schooling and experience. This base salary is supplemented with an isolation premium determined by marital status (dependants) and location. Also, a retention premium is paid to teachers holding a Quebec teaching permit.

Benefits, some of these taxable, include return trips to the place of residence by car or air for the employee and his dependants, subsidized housing, moving and storage costs, cargo cost for personnel effects and food.

Please refer to our website for more information on salary and other benefits.
www.cscree.qc.ca

JAMES BAY

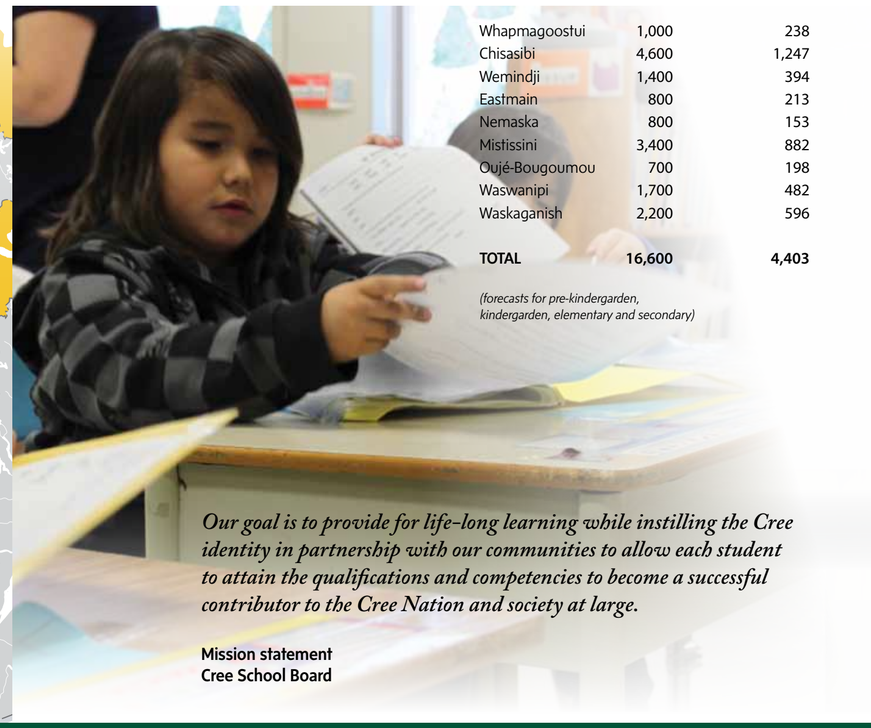
The vast area of James Bay has been populated by Cree communities for over 4,000 years. More than 15,000 Cree live in nine coastal and inland communities. The territory covers a surface of 297,330 sq. kms (20% of the surface of Quebec) extending from the 49th to the 55th parrallel.

The boreal forest stretches over the southern part of the land the taïga further north. The existence of aurora borealis (luminous phenomenom characterized by a kind of extremely colourful but predominantly green light veils the night sky) adds to the loveliness of the region, as well as the many rivers and lakes, which are amongst the largest in the province.

DEMOGRAPHIC DATA

Cree Communities	Population (2013 estimates)	Students 2013-2014
Whapmagoostui	1,000	238
Chisasibi	4,600	1,247
Wemindji	1,400	394
Eastmain	800	213
Nemaska	800	153
Mistissini	3,400	882
Oujé-Bougoumou	700	198
Waswanipi	1,700	482
Waskaganish	2,200	596
TOTAL	**16,600**	**4,403**

(forecasts for pre-kindergarden, kindergarden, elementary and secondary)



Our goal is to provide for life-long learning while instilling the Cree identity in partnership with our communities to allow each student to attain the qualifications and competencies to become a successful contributor to the Cree Nation and society at large.

Mission statement
Cree School Board